

STATE OF MAINE
DEPARTMENT OF EDUCATION
2015 SALARY DATA ADJUSTED FOR 2015-2016, 2016-2017, AND 2017-2018 COLA

Area	School System Source	Average Teacher 2015 with three years COLA	Average Administrator 2015 with three years COLA	Average of Averages
Area 1				
Aroostook County				
Fort Fairfield	RSU 86	\$50,027.88	\$66,551.59	\$58,289.74
Houlton	RSU 29	\$44,927.51	\$72,248.92	\$58,588.22
Limestone	RSU 39	\$48,742.78	\$78,430.25	\$63,586.52
Presque Isle	RSU 79	\$47,559.79	\$75,542.46	\$61,551.13
Area 2				
Hancock & Washington Counties				
Washington				
Calais	Community	\$53,973.96	\$78,088.75	\$66,031.36
Eastport	Community	\$38,208.44	\$79,538.94	\$58,873.69
Machias	Community	\$39,986.82	\$70,515.46	\$55,251.14
Hancock				
Bar Harbor ¹	BHPS/MDCSD/AOS91	\$53,965.02	\$89,889.27	\$71,927.15
Blue Hill ²	BHPS/GSA	\$51,718.88	\$68,833.63	\$60,276.26
Castine ³	CPS/GSA	\$58,287.81	\$51,647.98	\$54,967.90
Ellsworth	RSU 24	\$47,057.26	\$73,792.16	\$60,424.71
Hulls Cove ⁴	MDPS/MDCSD/AOS91	\$53,033.87	\$90,182.48	\$71,608.18
Northeast Harbor ⁴	MDPS/MDCSD/AOS91	\$53,033.87	\$90,182.48	\$71,608.18
Southwest Harbor ⁴	MDPS/MDCSD/AOS91	\$53,033.87	\$90,182.48	\$71,608.18
Stonington	DI-S CSD	\$53,746.26	\$87,887.39	\$70,816.83

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Area 3				
Penobscot & Piscataquis Counties				
<i>Penobscot</i>				
Bangor	Community	\$62,633.08	\$94,254.90	\$78,443.99
Brewer	Community	\$58,773.91	\$88,495.62	\$73,634.77
Millinocket	Community	\$41,585.09	\$69,502.91	\$55,544.00
Old Town	RSU 34	\$53,510.45	\$81,717.89	\$67,614.17
Winn	RSU 30	\$48,139.20	\$75,009.41	\$61,574.31
<i>Piscataquis</i>				
Brownville Junction	RSU 41	\$47,266.19	\$62,299.58	\$54,782.89
Dover-Foxcroft	RSU 68	\$42,717.46	\$71,635.63	\$57,176.55
Area 4				
Androscoggin, Franklin, & Oxford Counties				
<i>Androscoggin</i>				
Auburn	Community	\$49,951.87	\$86,520.33	\$68,236.10
Lewiston	Community	\$49,612.23	\$87,517.62	\$68,564.93
Lisbon	Community	\$51,577.59	\$69,818.66	\$60,698.13
<i>Franklin</i>				
Rangeley	RSU 78	\$48,602.00	\$85,739.84	\$67,170.92
Wilton	RSU 09	\$49,414.67	\$76,907.64	\$63,161.16
<i>Oxford</i>				
Norway	RSU 17	\$48,899.19	\$92,434.29	\$70,666.74
Rumford	RSU 10	\$50,623.55	\$81,447.59	\$66,035.57

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Area 5				
Kennebec & Somerset Counties				
<i>Kennebec</i>				
Augusta	Community	\$49,939.97	\$86,264.17	\$68,102.07
Gardiner	RSU 11	\$48,579.15	\$83,122.38	\$65,850.77
Hallowell	RSU 02	\$49,055.57	\$83,730.32	\$66,392.95
Waterville	Community	\$51,046.69	\$90,574.23	\$70,810.46
Winthrop	Community	\$44,075.83	\$74,469.21	\$59,272.52
<i>Somerset</i>				
Palmyra	RSU 19	\$49,045.72	\$88,549.66	\$68,797.69
Skowhegan	RSU 54	\$54,386.18	\$78,402.37	\$66,394.28
Area 6				
Knox, Lincoln, Sagadahoc, & Waldo Counties				
<i>Knox</i>				
Camden ⁵	RSU 28/FTCSD	\$61,376.51	\$90,604.45	\$75,990.48
Rockland	RSU 13	\$54,566.21	\$80,590.04	\$67,578.13
Thomaston	RSU 13	\$54,566.21	\$80,590.04	\$67,578.13
<i>Lincoln</i>				
Boothbay Harbor	B-B Hbr CSD	\$56,673.84	\$90,133.84	\$73,403.84
Jefferson	Community	\$59,172.41	\$73,960.75	\$66,566.58
Newcastle ⁶	G S Bay CSD	\$55,512.95	\$80,679.70	\$68,096.33
Wiscasset	RSU 12	\$52,987.91	\$83,055.19	\$68,021.55
<i>Sagadahoc</i>				
Bath	RSU 01	\$57,955.47	\$91,159.58	\$74,557.53
<i>Waldo</i>				
Belfast	RSU 20	\$55,714.21	\$61,549.54	\$58,631.88

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Area 7				
Cumberland County				
Bridgton	RSU 61	\$52,270.72	\$84,615.83	\$68,443.28
Brunswick	Community	\$60,380.04	\$102,059.98	\$81,220.01
Cape Elizabeth	Community	\$66,565.22	\$103,764.44	\$85,164.83
Falmouth	Community	\$67,112.89	\$101,402.21	\$84,257.55
Portland	Community	\$62,285.24	\$95,567.25	\$78,926.25
Scarborough	Community	\$59,834.58	\$94,307.91	\$77,071.25
Windham	RSU 14	\$54,021.82	\$98,063.87	\$76,042.85
Yarmouth	Community	\$66,276.01	\$103,239.45	\$84,757.73
Area 8				
York				
Kennebunk	RSU 21	\$62,288.55	\$98,550.27	\$80,419.41
Saco	RSU 23	\$54,108.06	\$87,932.39	\$71,020.23
Sanford	Community	\$52,567.51	\$92,703.88	\$72,635.70
York Harbor	Community	\$66,254.54	\$100,603.30	\$83,428.92

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Data Sources:

2015 Maine Department of Education Web: [http://www.maine.gov/doe/Data Submission & Management/MEDMS Public Reporting/Professional Staff/Average Salary of Instructional Staff/2015/SAU](http://www.maine.gov/doe/Data%20Submission%20&%20Management/MEDMS%20Public%20Reporting/Professional%20Staff/Average%20Salary%20of%20Instructional%20Staff/2015/SAU)

COLA - News Release-Consumer Price Index-July 2016, Bureau of Labor Statistics, U.S. Department of Labor

COLA - News Release-Consumer Price Index-July 2017, Bureau of Labor Statistics, U.S. Department of Labor

COLA - News Release-Consumer Price Index-July 2018, Bureau of Labor Statistics, U.S. Department of Labor

Comments:

Hancock County:

¹Bar Harbor - data derived from Bar Harbor Public Schools, Mt. Desert Community School District, and AOS91 - Mount Desert Island Regional School System.

²Blue Hill - data derived from Blue Hill Public Schools and George Stevens Academy.

³Castine - data derived from Castine Public Schools and George Stevens Academy.

⁴Hulls Cove, Northeast Harbor, and Southwest Harbor - data derived from Mt. Desert Public Schools, Mt. Desert Community School District, and AOS91 - Mount Desert Island Regional School System.

Knox County:

⁵Camden - data derived from RSU 28/MSAD 28 and Five Town Community School District

Lincoln County:

⁶Newcastle - data derived from Great Salt Bay Community School District.